# Agenda (Open) [ON CAMPUS] University Court - 26 November 2025

10:30 – 17:00 in the Boardroom, Kydd Building

## Members

David Brew (Chair)†

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| Professor Liz Bacon | Lynne Hamilton |
| Andrew Bailey | Pam Herries |
| Dia Banerji | Fraser Keir |
| Liz Blackburn | Veronica Lynch |
| Dr Scott Cameron | Jim Macgregor |
| Col. Eur Ing Iain Davidson VR | Antony Marks |
| Carla De Brito | Dr Hadi Mehrpouya |
| Fiona Drysdale KC | Thomas Sloan |
| Professor Ruth Falconer | Steven Traynor |
| Kerith George-Briant | Luke Webster |
| Colin Graham | |

## In Attendance

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|---|---|
| Eilidh Fraser | Andrew Menzies |
| Vanessa Kind | Caroline Summers (Secretary to Court) |
| James Nicholson (items 16.1 and 16.2) | Aparna Tatavarty (item 18/observer) |
| Professor Luke Millard (item 19.5) | Boab Thomson (observer) |
| Dr Dianne Peden (Clerk to Court) | Professor Nia White (item 19.6) |
| Claire MacEachen (item 19.4) | |

† except item 28;

## Additional Information

Please notify governance@abertay.ac.uk if you are unable to attend the meeting so your apologies can be convened to the Chair.  Although this meeting will take place in person on campus, there is an option for individuals to join online in particular circumstances, therefore please contact governance@abertay.ac.uk if you wish to join online and they will provide the relevant details to join the meeting remotely.

There are **Other Matters for Information** (noted at the end of the agenda), which we would like to draw to Court's attention. This is a mechanism for providing Court with information which is relevant and informative but for which no action is required. Therefore, although these enclosures will not appear in the meeting book, they have a Court enclosure number and contain a Cover paper to aid Court with their review.

In addition to the formal meeting book being available on Admincontrol, we have introduced an additional combined documents: Cover Papers only which is available on Admincontrol in the relevant meeting folder.

## Open Business

### Preliminary Matters

10 mins — 10:30 – 10:40

**1. Welcome and Apologies** — **Oral Report**

For Information — Chair

**2. Declaration of Potential Conflicts of Interest** — **Oral Report**

For Noting — Members and Attendees

**3. Minutes of Court 17 September 2025** — **CT/1125/013**

For Approval — Members and Secretary

**4. Action List and Matters Arising** — **CT/1125/014**

For Discussion — Members and Secretary

### Court Matters

10 mins — 10:40– 10:50

**5. Court Matters** — **CT/1125/015**

For Approval — C. Summers

**5.1. Appointment of the Vice-Chair of Court** — **CT/1125/016**

For Discussion — C. Summers

**6. Annual Review of the Effectiveness of Court** — **CT/1125/017**

For Approval — C. Summers

## Committee Matters

10 mins — 10:50 - 11:00

**7. Audit and Risk Committee**

**7.1. Minutes of the meeting held on 14 October 2025** — **CT/1125/018**

**7.2. Minutes of the meeting held on 4 November 2025** — **CT/1125/019**

For Noting — L. Hamilton

**8. Finance and Corporate Performance Committee**

**8.1. Minutes of the meeting held on 23 September 2025** — **CT/1125/020**

**8.2. Minutes of the meeting held on 4 November 2025** — **CT/1125/021**

For Noting — A. Marks

**9. Governance and Nominations Committee**

**9.1. Minutes of the meeting held on 2 October 2025** — **CT/1125/022**

For Noting — D. Brew

**10. People, Health and Equality Committee**

**10.1. Minutes of the meeting held on 30 September 2025** — **CT/1125/023**

For Noting — J. Macgregor

**11. Remuneration Committee**

**11.1. Report from the meeting held on 31 October 2025** — **CT/1125/024**

For Noting — F. Keir

**12. Senate**

**12.1. Minutes of the meeting held on 29 October 2025** — **CT/1125/025**

For Noting — L. Bacon

## Regular Reports

10 mins — 11:00– 11:10

**13. Report from the Chair of Court** — **Oral Report**

For Discussion — D. Brew

15 mins — 11:10– 11:25

**14. Executive Group Report** — **CT/1125/026**

For Discussion — L. Bacon

15 mins 11:25– 11:40

**15. Students' Association Report** **CT/1125/027**

For Discussion C De. Brito/L. Webster

**Main Business**

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20 mins 11:40 – 12:00

**16. Annual Reports**

**16.1. Complaints Annual Report (incl. Protected Characteristics Report) (Confidential)** **CT/1125/028**

For Approval J. Nicholson

**16.2. National Student Survey Report** **CT/1125/029**

For Discussion J. Nicholson

**16.3. Health and Safety Annual Report (Confidential)** **CT/1125/030**

For Discussion E. Fraser

15 mins 12:00 – 12:15

**17. Scheme of Delegation and Decision-Making Powers** **CT/1125/031**

For Approval C. Summers

30 mins 12:15– 12:45

**18. Annual Report and Financial Statements 2024-25 (Confidential)** **CT/1125/032**

For Approval A. Menzies

**18.1. Statement of Assurance Over the Letter of Representation** **CT/1125/033**

For Approval A. Menzies

**18.2. Audit and Risk Committee Annual Report** **CT/1125/034**

For Noting L. Hamilton

**Lunch (Business Lounge)** **12:45 – 13:45**

85 mins 13:45– 15:10

**19. Supporting Strategies**

**19.1. Overview of Strategy Implementation** **Oral Report**

For Information L. Bacon/C. Summers

**19.2. Financial Strategy (Confidential)** **CT/1125/035**

For Approval A. Menzies

**19.3. People Strategy (Confidential)** **CT/1125/036**

For Approval E. Fraser

**19.4. International and Partnership Strategy (Confidential)** **CT/1125/037**

For Approval C. MacEachen

**19.5. Student Success Strategy** **CT/1125/038**

For Approval L. Millard

**19.6. Research, Knowledge Exchange and Innovation Strategy (Confidential)** **CT/1125/039**

For Approval N. White

**Comfort Break 5 mins** **15:10 – 15:15**

15 mins 15:15 – 15:30

**20. Policy Documents**

**20.1. Fraud Prevention Policy** **CT/1125/040**

For Approval A. Menzies

**20.2. Information Security Policy** **CT/1125/041**

For Approval C. Summers

**20.3. Data Protection Policy** **CT/1125/042**

For Approval C. Summers

**20.4. Individual Rights Policy** **CT/1125/043**

For Approval C. Summers

**20.5. Privacy by Design by Default Policy** **CT/1125/044**

For Approval C. Summers

**20.6. Conflict of Interest Policy and Practice** **CT/1125/045**

For Approval C. Summers

**20.7. Visiting and Emeritus Title Policy** **CT/1125/046**

For Approval E. Fraser

**Matters for Information**

5 mins 15:30 – 15:35

**21. International and Partnerships Strategy Report 2024-25 (Update; Confidential)**
**CT/1125/047**

**22. Scottish Funding Council Return: Research Assurance and Accountability Return**
**CT/1125/048**

For Information L. Bacon

**Concluding Matters**

5 mins 15:35– 15:40

**23. Any Other Competent Business** **Oral Report**

For Discussion Members and Secretary

**24. Reflections on Court Meeting and Future Business** **Oral Report**

For Discussion Members and Secretary

**Date of Next Meeting: 17 February 2026**
**Secretary to Court: Caroline Summers**

**Other Matters for Information**

- **Cyber Resilience Annual Report (Confidential)** **CT/1125/052**
- **Insurance Annual Report** **CT/1125/053**
- **Information Governance Annual Report** **CT/1125/054**
- **Occupational Health Annual Report** **CT/1125/055**